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take 45 to 60 minutes for a technical assessment. A typing test, in general, would take around 3 to 5 minutes.

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to complete an actual software task in a fully functional software environment. To enhance the simulation, all documented methods of completing tasks are supported, including menubars, right-click menus and keyboard shortcuts.

Prove It!

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test the candidate's ability to understand tables of numerical data and his logical skills. The time duration for this test will be 20 - 35 minutes. Verbal Reasoning test: This test has been designed by IBM Kenexa to test how capable the candidate is to read and infer the information.

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“Human error, such as leaving cooking appliances on, is the major cause of blame”. Kenexa Numerical Reasoning

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Test (NRT)

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